



July 10, 2026

Via FedEx and Email

Mr. Aaron A. Acosta, Esq.
Program Director
Investor Advocates for Social Justice
40 S Fullerton Ave.
Montclair, NJ 07042
aacosta@iasj.org

Dear Mr. Acosta:

Thank you for your letter of July 2, 2026, regarding our defense product sales. We are grateful for the long term investments that the investors you represent have made in RTX Corporation.

RTX is committed to respecting human rights and working to protect and advance them. This commitment is reflected in our Code of Conduct, our enterprise Human Rights Policy, our values and operating principles. We do not generally make operational commitments to investors of the kind you have requested. However, we are happy to outline our approach to governance regarding defense product sales. Our Board of Directors, Audit Committee, Governance and Public Policy Committee, and our Special Activities Committee all play a role in overseeing elements of our product sales, including how those sales comply with all applicable laws and our internal policies. Notable amongst those policies is our Human Rights Policy, which, among other things, establishes a due diligence program focused on identifying, reviewing and mitigating human rights risks associated with potential product sales. This program is carried out both within our business units and our corporate division and is overseen by our senior management.

In addition, our business is operated based on strong ethical principles which guide our approach to product sales. Our Code of Conduct, rooted in our core values, ensures we maintain a responsible and accountable culture. We maintain a Speak Up Helpline, routes to contact our Board of Directors and our Audit Committee, and maintain a robust Ombuds program. We uphold the highest standards in product safety and quality, and we require our suppliers to comply with stringent criteria through our Supplier Code of Conduct, Conflict Minerals Policy Statement, and Modern Slavery Statement. Our responsible corporate governance is reflected in our clear and principle-based governance documents, including our Corporate Governance Guidelines. Finally, we are committed to respecting a wide range of human rights beyond the area of product sales, as outlined in our Human Rights Policy.

All of these policies, as well as additional information regarding our approach to corporate responsibility, can be found on our website at <https://www.rtx.com/our-responsibility/overview> and <https://www.rtx.com/who-we-are/ethics-and-compliance>.

Thank you again for your interest in RTX's approach to defense product sale governance and for the investments made by your members in RTX.

Sincerely,

A handwritten signature in blue ink that reads "Ed G. Perrault".

Edward G. Perrault

July 20, 2026

Aaron Acosta
Investor Advocates for Social Justice
40 S. Fullerton Avenue
Montclair, NJ 07042

Dear Aaron,

Thank you for your recent letter of July 2, 2026. We appreciate your interest in our company, and the engagement we have had with you and our shareholders over many years regarding human rights. We also welcome the opportunity to respond to your concerns.

Our Programs and Products

We are committed to high standards of ethical and business conduct, consistent with our values, including with respect to human rights, in our provision of products and services to our customers. Our broad portfolio is aligned to support national security priorities in furtherance of the long-term success of our company to the benefit of our shareholders.

Your letter appears to reference programs that support the nuclear triad. We believe these programs are important to our country's national security, providing a deterrent to would-be aggressors. These efforts enhance the safety of our country and allies and help enable the continued success of our company to the benefit of our shareholders, our employees and the communities which we serve. These efforts are not misaligned with our commitment to human rights. To the contrary, we believe they are an important deterrent to those who may seek to deny human rights.

We also regularly evaluate our portfolio and, where facts and circumstances warrant, may determine that certain opportunities present undue risks to the company or others, including risks related to human rights concerns. The company has at times decided not to do business in a certain country, even where it was legally permissible, after evaluating the potential risks to the company. And similarly, the company has decided at times to exit or not pursue certain businesses in light of potential risks to the company, including risks related to potential human rights concerns.

The company carefully considers the customers to whom we can and do sell our products, and the potential consequences of such sales. As you know, security and export controls limit significantly the customers to whom we can sell most of our products and services. Our business is tied primarily to the U.S. Government and U.S. Government allies. Before entering into specific contracts, the company considers,

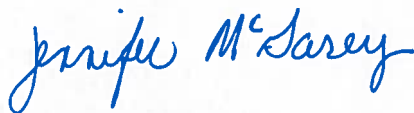
among other things, the financial, legal, strategic, operational and reputational implications of doing so. The company has additional procedures to review potential business activities when they involve certain countries of concern. Those procedures provide for additional focus on compliance and reputational risks, among others, before determining whether to proceed with the proposed business activity.

Our Human Rights Policy and Procedures

The company has a strong Human Rights Policy and regularly evaluates and enhances our programs to implement that policy. We have engaged with, and received feedback from, shareholders on the topic of human rights and have updated and refined our human rights program from time to time. For example, in 2020, we significantly refined our Human Rights Policy and created a Human Rights Working Group, with senior representatives from different functions and our business sectors, to help ensure effective implementation of the policy. In addition, the Board of Directors, through its Policy Committee, provides further oversight of our Human Rights Policy and compliance with it. The company provides for disclosure and transparency of our human rights program on the company's website, in our Human Rights Report and in the company's annual Sustainability Report.

Shareholders have also had the opportunity to vote on various human rights shareholder proposals over the last several years. Since 2019, shareholders voted on five such proposals, none of which passed and the most recent of which garnered only 7% support. Shareholders have overwhelmingly rejected these proposals, and we believe that the company's current policy, procedures, oversight and disclosure enable and demonstrate our commitment to human rights.

We appreciate your support of the company as we work towards creating long-term value for our shareholders. If you would like to discuss these matters further, we would be happy to schedule a call.



Jennifer McGarey
Corporate Vice President and Secretary



Kevin J. O'Connor
Senior Vice President, General Counsel & Corporate Secretary

July 20, 2026

Aaron Acosta
Program Director, Investor Advocates for Social Justice
via email: aacosta@iasj.org

Dear Mr. Acosta:

On behalf of Lockheed Martin Corporation, I write to acknowledge receipt of your July 2, 2026 letter to the Board of Directors regarding human rights due diligence in the defense sector. We appreciate the time you and the investor signatories have taken to communicate your views.

We respectfully direct your attention to Lockheed Martin's recent human rights program updates available on our [Human Rights](#) website and Sustainability website under the "[Perform With Integrity](#)" section of our 2030 Sustainability Management Plan. Those materials describe our human rights governance, policies, training, and related program updates.

Per the governance process described in our 2026 proxy statement, your letter has been forwarded to Thomas J. Falk, Lockheed Martin's Independent Lead Director.

Thank you again for your correspondence.

Sincerely,

A handwritten signature in black ink, appearing to read "K/O", written over a light blue horizontal line.

Kevin J. O'Connor