

**Resolved:** Shareholders request the Board of Directors publish a report, at reasonable cost and omitting proprietary and confidential information, outlining the effectiveness of General Motors' (GM) policies, practices, and performance indicators in respecting internationally recognized human rights standards for Indigenous Peoples' (IPs') rights, as reflected in the United Nations Declaration on the Rights of Indigenous Peoples (UNDRIP) and International Labour Organization Convention 169 (ILO169), in its operations and supply chain.

**Whereas:** UNDRIP and ILO169 are internationally recognized human rights standards affirming the rights to Free, Prior, and Informed Consent (FPIC) and protecting IPs' lands, territories, resources, and cultures.<sup>1</sup> Failure to uphold these rights exposes GM to material risks, including project delays, litigation, and loss of public trust.<sup>2</sup>

GM's ambitious electric vehicle goals require a significant amount of transition minerals. Studies show a significant proportion of transition minerals are located on or near IPs' lands or territories,<sup>3</sup> highlighting increased exposure to IPs' rights risks. IPs' rights organizations and networks emphasize the necessity of centering IPs' participation and securing FPIC in project development and implementation stages of green energy transition projects, to avoid "perpetuat[ing] the same harms and rights violations as fossil fuel resource development."<sup>4</sup>

GM states it respects IPs' rights and requires its suppliers to do so.<sup>5</sup> However, it neither explains its processes for assessing IPs' rights risk, nor reports on their effectiveness. The Lead the Charge scorecard awarded GM only 11/100 on respect for IPs' rights.<sup>6</sup> Recent allegations of IPs' rights violations suggest GM's IPs' risk management processes are ineffective.

For example, GM established a joint venture, through which it will invest \$625 million, to construct and operate a lithium mine in Nevada.<sup>7</sup> The mine is located on Indigenous ancestral lands, in an area called Peehee Mu'huh (Thacker Pass).<sup>8</sup> Given the US' violation of IPs' rights, including FPIC, in the mine's permitting process, despite opposition from at least five Tribal governments, GM's investment presents significant IPs' rights risks for the Company.<sup>9</sup> Peehee Mu'huh is the site of an 1865 massacre, and local IPs have raised concerns about the desecration of their ancestors' remains and spirits, as the location is sacred.<sup>10</sup> A recent report highlighted additional potential IPs' rights violations of the project,

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<sup>1</sup> <https://www.un.org/development/desa/indigenouspeoples/declaration-on-the-rights-of-indigenous-peoples.html> ; [https://www.ilo.org/dyn/normlex/en/f?p=NORMLEXPUB:12100:0::NO::P12100\\_INSTRUMENT\\_ID:312314](https://www.ilo.org/dyn/normlex/en/f?p=NORMLEXPUB:12100:0::NO::P12100_INSTRUMENT_ID:312314)

<sup>2</sup> [https://www.colorado.edu/program/fpw/sites/default/files/attached-files/social\\_cost\\_and\\_material\\_loss\\_0.pdf](https://www.colorado.edu/program/fpw/sites/default/files/attached-files/social_cost_and_material_loss_0.pdf) ; <https://amazonwatch.org/news/2022/0622-the-business-case-for-indigenous-rights>

<sup>3</sup> <https://www.msci.com/research-and-insights/blog-post/mining-energy-transition-metals-national-aims-local-conflicts>; <https://phys.org/news/2022-12-energy-minerals-overlap-indigenous-reveals.html>

<sup>4</sup> [https://static1.squarespace.com/static/62cd7860272be4335685de88/t/64d2c423df24aa6f4673522c/1691534371949/Tal+KingPoints\\_SIRGE\\_TransitionMinerals.pdf](https://static1.squarespace.com/static/62cd7860272be4335685de88/t/64d2c423df24aa6f4673522c/1691534371949/Tal+KingPoints_SIRGE_TransitionMinerals.pdf)

<sup>5</sup> <https://investor.gm.com/static-files/e02b37e8-1b5f-4d45-a75b-b61b9f2512ca>; <https://investor.gm.com/static-files/b7d3c605-a597-486c-86e2-dbb6a25a42>

<sup>6</sup> <https://leadthecharge.org/scorecards/general-motors/>

<sup>7</sup> <https://lithiumamericas.com/news/news-details/2024/Unlocking-Thacker-Pass-General-Motors-to-Contribute-Combined-625-Million-in-Cash-and-Letters-of-Credit-to-New-Joint-Venture-with-Lithium-Americas/default.aspx>

<sup>8</sup> <https://www.hrw.org/report/2025/02/06/the-land-of-our-people-forever/united-states-human-rights-violations-against-the>

<sup>9</sup> <https://www.hrw.org/report/2025/02/06/the-land-of-our-people-forever/united-states-human-rights-violations-against-the>

<sup>10</sup> <https://www.hrw.org/report/2025/02/06/the-land-of-our-people-forever/united-states-human-rights-violations-against-the>

including the rights to practice cultural traditions and religion, and the rights to health, water, and a healthy environment, and the potential for increases in sexual and other violence against Indigenous women, girls, and two-spirit people.<sup>11</sup> The mine has faced fierce opposition, including protests and lawsuits.<sup>12</sup>

Two recent reports linked GM to nickel mines in Indonesia that have violated IPs' rights.<sup>13</sup> Although the lack of transparency makes establishing a definitive connection between GM and the suppliers impossible, the reports highlight the mining companies' harms against the Indigenous Bajau and potential IPs' rights violations of an uncontacted tribe called the Hongana Manyawa.<sup>14</sup>

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<sup>11</sup> <https://www.hrw.org/report/2025/02/06/the-land-of-our-people-forever/united-states-human-rights-violations-against-the>

<sup>12</sup> <https://www.protectthackpass.org/protect-thacker-pass-campaign-timeline/>

<sup>13</sup> <https://mightyeearth.org/wp-content/uploads/2024/05/FromForeststoEVs.pdf>; [https://media.business-humanrights.org/media/documents/2024\\_EV\\_supply\\_chains.pdf](https://media.business-humanrights.org/media/documents/2024_EV_supply_chains.pdf)

<sup>14</sup> [https://media.business-humanrights.org/media/documents/2024\\_EV\\_supply\\_chains.pdf](https://media.business-humanrights.org/media/documents/2024_EV_supply_chains.pdf); <https://mightyeearth.org/wp-content/uploads/2024/05/FromForeststoEVs.pdf>